



**EXECUTIVE ORDER NO. PCG-43  
SERIES OF 2023**

**AN ORDER PROVIDING GUIDELINES FOR THE ADDITIONAL BENEFITS/BONUSES IN THE FORM OF CASH TO NATIONAL OFFICIALS, BARANGAY OFFICIALS AND EMPLOYEES, CITY EMPLOYEES AND VOLUNTEERS ASSIGNED IN THE CITY OF PASIG, OTHER ENTITIES AND ORGANIZATIONS ASSISTING IN VARIOUS SERVICES FOR THE CITY OF PASIG, AND FOR OTHER PURPOSES.**

**WHEREAS**, Republic Act No. 7160 otherwise known as the Local Government Code of 1991 provides that the local government may grant allowances and other benefits to national government officials stationed in or assigned in the city;

**WHEREAS**, one of the programs of the City Government of Pasig in recognition of the hard work and dedication to public service of its employees, of volunteers, and various organizations and entities is the grant of incentives in order to boost the delivery of public service;

**NOW, THEREFORE, I, VICTOR MA REGIS N. SOTTO**, Mayor of the City of Pasig, by virtue of the power vested in me by law, do hereby order:

**SECTION 1. GRANT OF ADDITIONAL BENEFITS.** – The grant of additional benefits/ bonuses in the form of cash to national officials, city employees and volunteers assigned in the City of Pasig, other entities and organizations assisting in various services for the City of Pasig, to wit:

PUBLIC ELEMENTARY AND SECONDARY TEACHER	-	PHP3,000.00
PUBLIC ELEMENTARY AND SECONDARY PRINCIPAL	-	PHP5,000.00
NON-TEACHING PERSONNEL	-	PHP2,000.00
DIVISION SUPERVISORS/COORDINATORS	-	PHP5,000.00
DISTRICT SUPERVISORS	-	PHP5,000.00
SCHOOLS' DIVISION SUPERINTENDENT	-	PHP5,000.00
ASSISTANT SCHOOLS' DIVISION SUPERINTENDENT	-	PHP5,000.00
CITY VOLUNTEERS	-	PHP5,000.00
BARANGAY NUTRITION SCHOLARS	-	PHP5,000.00
PNP, BFP, BJMP PERSONNEL	-	PHP2,000.00

Provided, that the above mentioned personnel must have rendered at least four (4) months of service as of 31 October 2023.

**SECTION 2. ADDITIONAL GUIDELINES FOR BARANGAY ELECTIVE AND APPOINTIVE OFFICIALS AND EMPLOYEES.** – Barangay elective and appointive officials and employees who have served from January up to present shall be entitled to the following amounts:

BARANGAY CHAIRPERSON	-	PHP30,000.00
BARANGAY KAGAWADS	-	PHP10,000.00
BARANGAY TREASURERS/SECRETARIES	-	PHP5,000.00
BARANGAY TANODS	-	PHP5,000.00
LUPONG TAGAPAMAYAPA	-	PHP2,000.00
SK CHAIRPERSON	-	PHP10,000.00
SK KAGAWADS	-	PHP5,000.00
SK TREASURERS/SECRETARIES	-	PHP2,000.00

Barangay elective and appointive officials and employees who have served from January to November 2023 shall be entitled to the following amounts:

BARANGAY CHAIRPERSON	-	PHP20,000.00
BARANGAY KAGAWADS	-	PHP7,000.00
BARANGAY TREASURERS/SECRETARIES	-	PHP3,000.00
BARANGAY TANODS	-	PHP3,000.00
LUPONG TAGAPAMAYAPA	-	PHP1,000.00
SK CHAIRPERSON	-	PHP7,000.00
SK KAGAWADS	-	PHP3,000.00
SK TREASURERS/SECRETARIES	-	PHP1,000.00

Barangay elective and appointive officials and employees who have served from November up to present shall be entitled to the following amounts:

BARANGAY CHAIRPERSON	-	PHP10,000.00
BARANGAY KAGAWADS	-	PHP3,000.00
BARANGAY TREASURERS/SECRETARIES	-	PHP2,000.00
BARANGAY TANODS	-	PHP2,000.00
LUPONG TAGAPAMAYAPA	-	PHP1,000.00
SK CHAIRPERSON	-	PHP3,000.00
SK KAGAWADS	-	PHP2,000.00
SK TREASURERS/SECRETARIES	-	PHP1,000.00

In this regard, the Barangay Affairs Office shall coordinate with all the Barangays of the City for the preparation of payroll of all the above-mentioned Barangay officials and employees.

**SECTION 3. GUIDELINES FOR CASH INCENTIVES TO FIRE AND RESCUE VOLUNTEERS.**

– All fire and rescue volunteer groups in the City of Pasig who have rendered at least four (4) months of service as of 31 October 2023 are eligible to receive cash incentives in the amount of Two Thousand Pesos (PHP2,000.00) per member, at a maximum amount of Fifty Thousand Pesos (PHP50,000) per group.

If said group has twenty-five (25) members, the amount of the incentive shall be set at Two Thousand Pesos (PHP2,000.00) per member. If said group has more than twenty-five (25) members, it shall submit only a maximum of twenty-five names who will qualify for the cash incentive at a rate of Two Thousand Pesos (PHP2,000.00) per member. If said group has less than twenty-five (25) members, it shall submit a list of its members and the city government shall apportion the Fifty Thousand Peso-(PHP50,000.00) maximum cash incentives among the members of said group.

Provided, each fire and rescue group shall submit a complete list of their members, and the names of their members selected to receive the amount mentioned in the preceding paragraphs to the Disaster Risk Reduction and Management Office which, in turn, shall submit the same to the Human Resource Development Office for the preparation of the payroll.

**SECTION 4. APPROPRIATIONS.** – The funds necessary to implement this Order shall be chargeable against any available funds in the City Treasury subject to existing rules and regulations of the Commission on Audit.

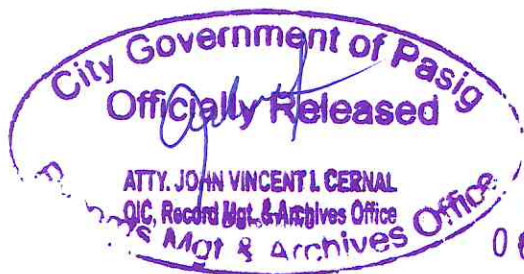
**SECTION 5. REPEALING CLAUSE.** – All orders or portions of orders in conflict with this Order, or inconsistent with the regulations of this Order, are hereby repealed to the extent necessary to give this Order full force and effect.

**SECTION 6. SEPARABILITY CLAUSE.** – If for any reason, any section or provision of this Order is held unconstitutional or invalid by competent court, such judgement or action shall not affect or impair the other sections or provisions hereof.

**SECTION 7. DISSEMINATION.** – Copies of this *Executive Order* shall be furnished within seventy-two (72) hours from its issuance to the Office of the President and the Metro Manila Development Authority for their information and guidance.

**SECTION 8. EFFECTIVITY.** – This Order shall take effect immediately.

**DONE** this 5<sup>th</sup> day of December 2023 at the City of Pasig, Metro Manila.



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VICTOR MA REGIS N. SOTTO  
City Mayor

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